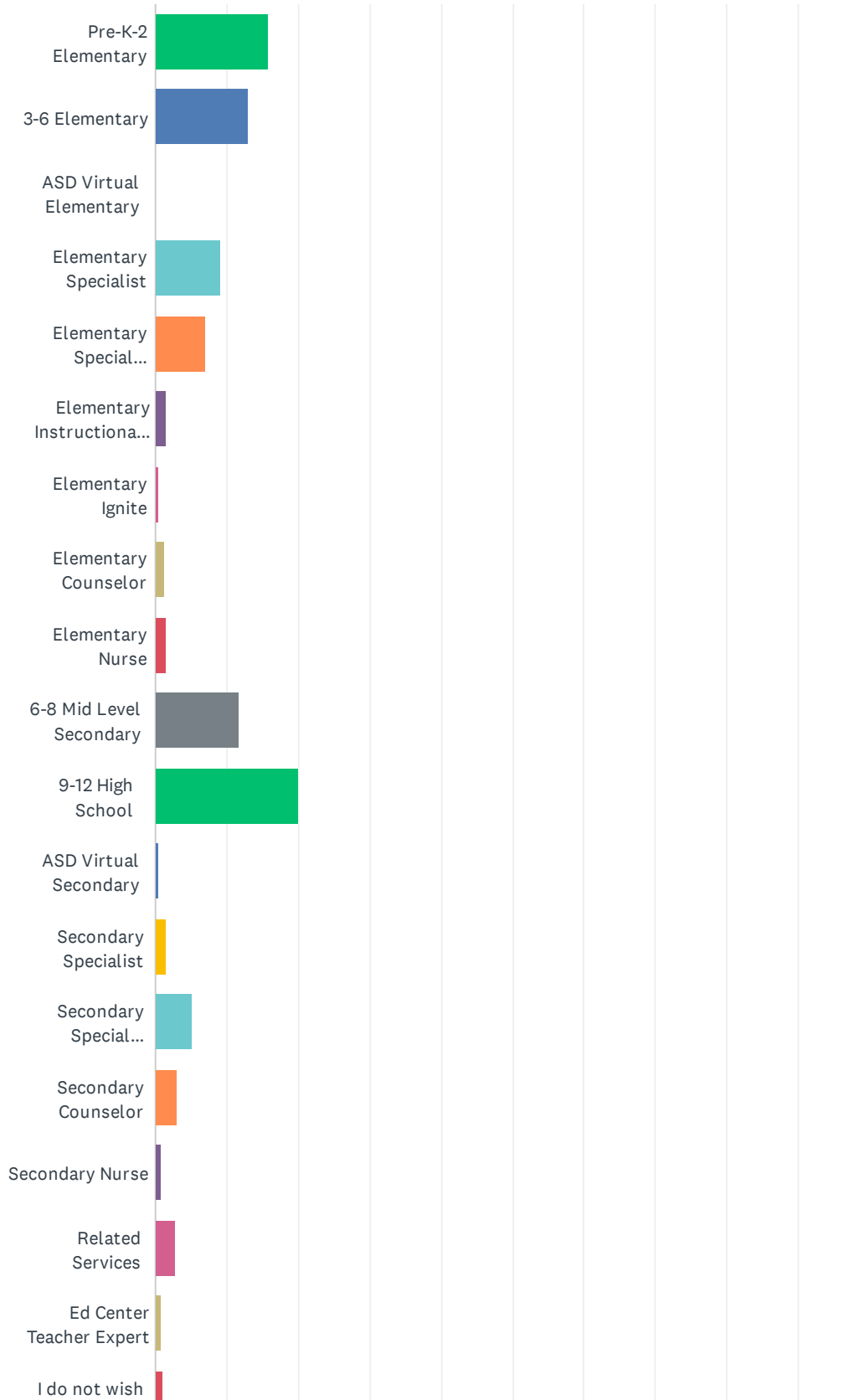
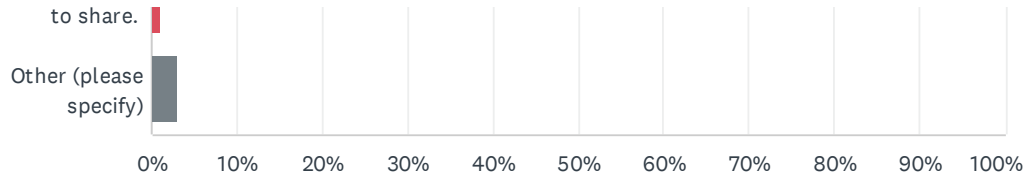


# Q1 What is your position

Answered: 790 Skipped: 2



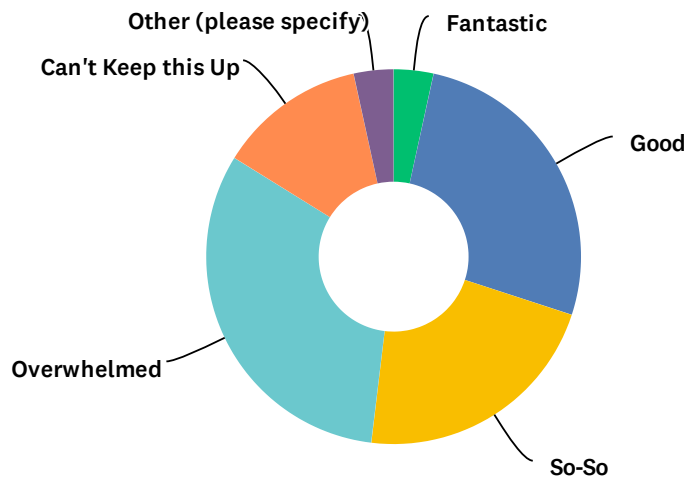
## 2023 End of the School Year Survey (From Your AEA Bargaining Team)



| ANSWER CHOICES                 | RESPONSES |            |
|--------------------------------|-----------|------------|
| Pre-K-2 Elementary             | 15.70%    | 124        |
| 3-6 Elementary                 | 12.91%    | 102        |
| ASD Virtual Elementary         | 0.00%     | 0          |
| Elementary Specialist          | 9.24%     | 73         |
| Elementary Special Education   | 7.09%     | 56         |
| Elementary Instructional Coach | 1.39%     | 11         |
| Elementary Ignite              | 0.51%     | 4          |
| Elementary Counselor           | 1.27%     | 10         |
| Elementary Nurse               | 1.52%     | 12         |
| 6-8 Mid Level Secondary        | 11.65%    | 92         |
| 9-12 High School               | 20.13%    | 159        |
| ASD Virtual Secondary          | 0.51%     | 4          |
| Secondary Specialist           | 1.52%     | 12         |
| Secondary Special Education    | 5.19%     | 41         |
| Secondary Counselor            | 2.91%     | 23         |
| Secondary Nurse                | 0.76%     | 6          |
| Related Services               | 2.78%     | 22         |
| Ed Center Teacher Expert       | 0.89%     | 7          |
| I do not wish to share.        | 1.14%     | 9          |
| Other (please specify)         | 2.91%     | 23         |
| <b>TOTAL</b>                   |           | <b>790</b> |

## Q2 How did you feel about your workload this year?

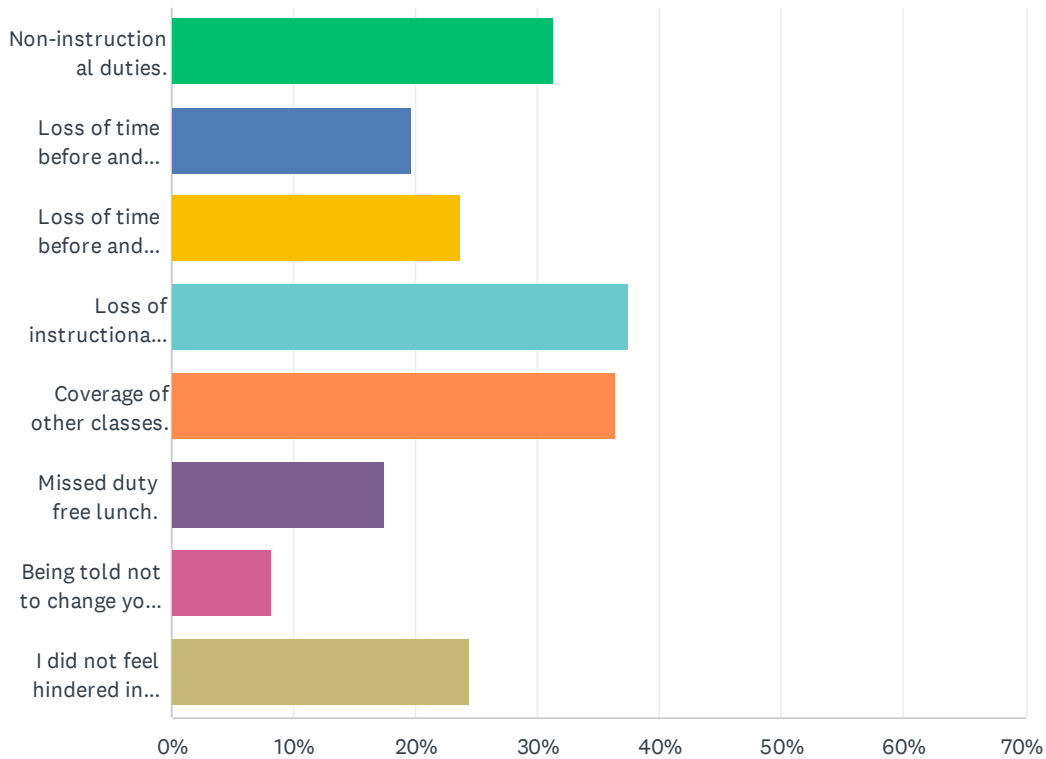
Answered: 786 Skipped: 6



| ANSWER CHOICES         | RESPONSES |            |
|------------------------|-----------|------------|
| Fantastic              | 3.44%     | 27         |
| Good                   | 26.59%    | 209        |
| So-So                  | 21.88%    | 172        |
| Overwhelmed            | 31.93%    | 251        |
| Can't Keep this Up     | 12.72%    | 100        |
| Other (please specify) | 3.44%     | 27         |
| <b>TOTAL</b>           |           | <b>786</b> |

### Q3 Were there tasks/directives that hindered the instruction of your students this past year? Listed are some frequent concerns shared with AEA. Did any of these apply to you?

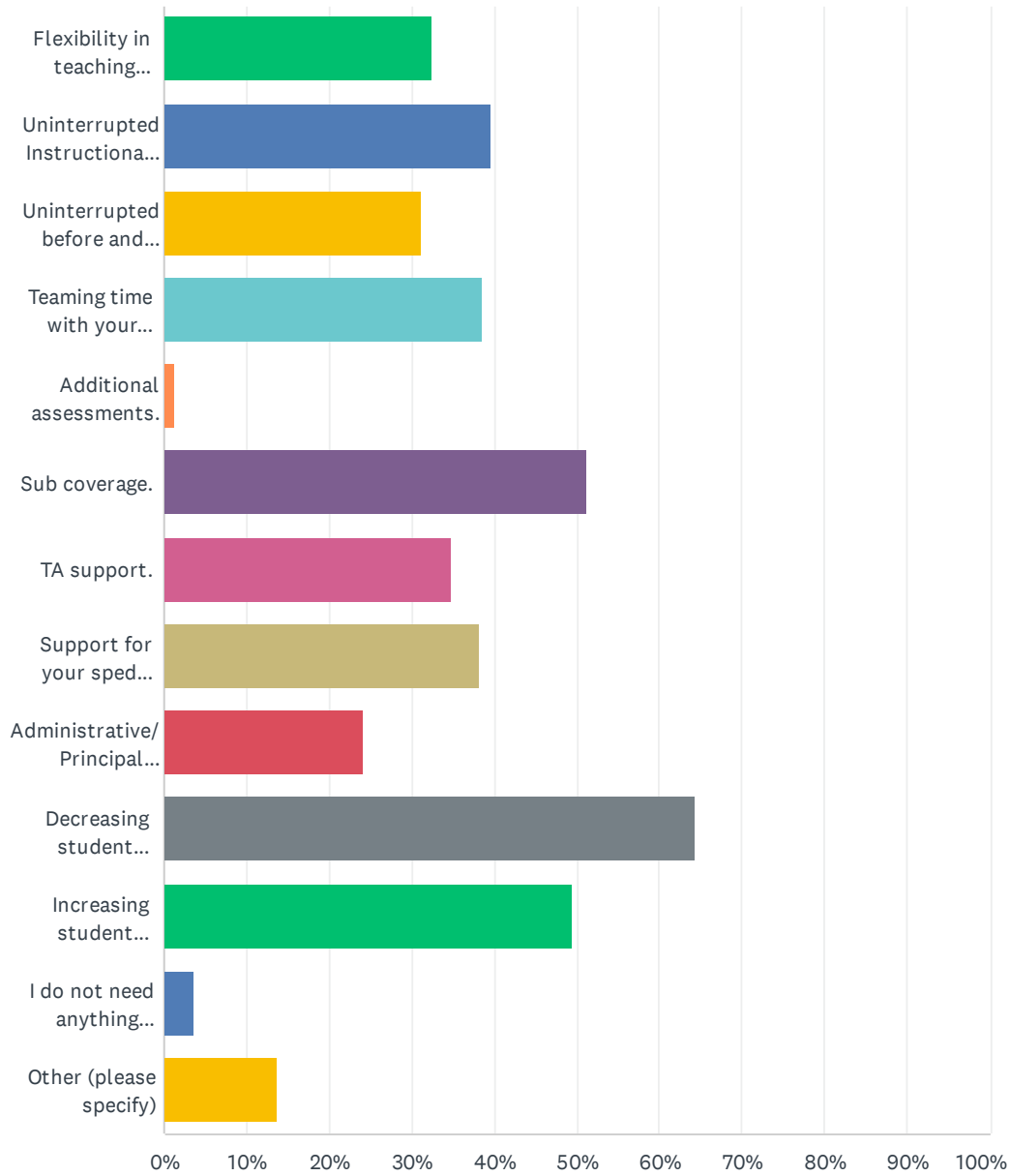
Answered: 727 Skipped: 65



| ANSWER CHOICES  | RESPONSES |     |
|---|-----------|-----|
| Non-instructional duties.   | 31.36%    | 228 |
| Loss of time before and after school to other duties as assigned. | 19.67%    | 143 |
| Loss of time before and after school to meetings.                 | 23.66%    | 172 |
| Loss of instructional planning time.                              | 37.41%    | 272 |
| Coverage of other classes.  | 36.45%    | 265 |
| Missed duty free lunch.   | 17.47%    | 127 |
| Being told not to change your lessons to meet student needs.      | 8.25%     | 60  |
| I did not feel hindered in these ways.                            | 24.48%    | 178 |
| Total Respondents: 727  |           |     |

## Q4 Would any of the items listed below help you better meet the needs of your students?

Answered: 787 Skipped: 5

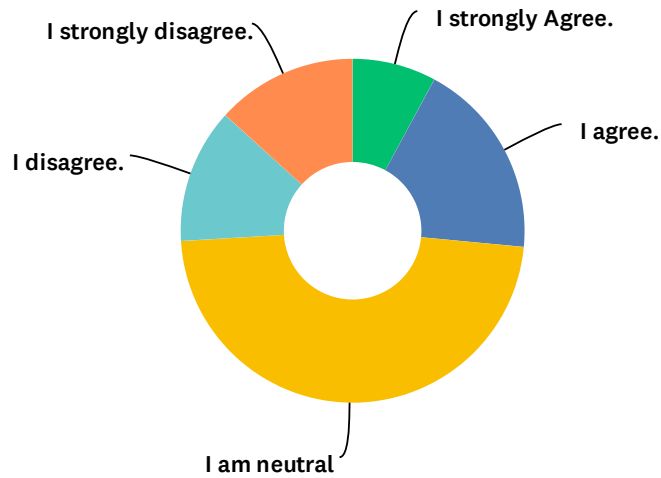


2023 End of the School Year Survey (From Your AEA Bargaining Team)

| ANSWER CHOICES   | RESPONSES |     |
|--|-----------|-----|
| Flexibility in teaching students and meeting their individual needs.                             | 32.40%    | 255 |
| Uninterrupted Instructional Planning Time  | 39.64%    | 312 |
| Uninterrupted before and after school prep time. (Less non-instructional duties)                 | 31.13%    | 245 |
| Teaming time with your colleagues.   | 38.50%    | 303 |
| Additional assessments.  | 1.27%     | 10  |
| Sub coverage.  | 51.21%    | 403 |
| TA support.  | 34.69%    | 273 |
| Support for your sped students.  | 38.12%    | 300 |
| Administrative/Principal support.  | 24.14%    | 190 |
| Decreasing student behaviors that negative impact the learning environment and student outcomes. | 64.29%    | 506 |
| Increasing student attendance.   | 49.43%    | 389 |
| I do not need anything additional.   | 3.56%     | 28  |
| Other (please specify)   | 13.72%    | 108 |
| Total Respondents: 787   |           |     |

## Q5 PLCs at my school are productive professional development time.

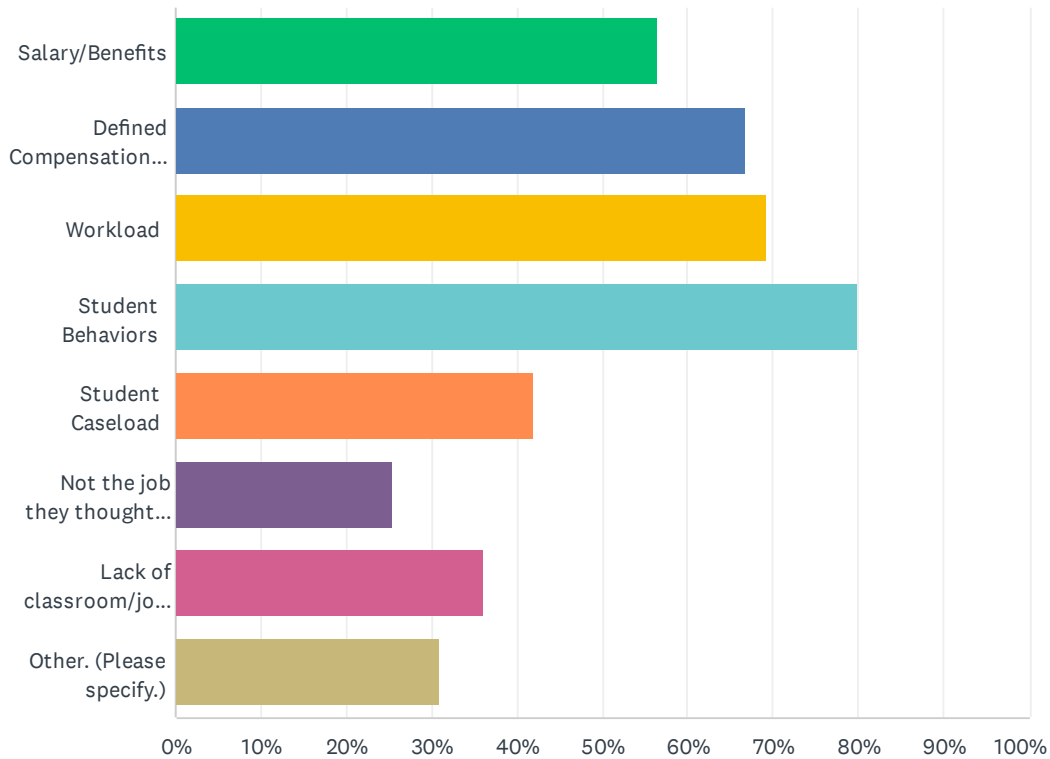
Answered: 709 Skipped: 83



| ANSWER CHOICES       | RESPONSES |            |
|----------------------|-----------|------------|
| I strongly Agree.    | 7.90%     | 56         |
| I agree.             | 18.62%    | 132        |
| I am neutral         | 47.53%    | 337        |
| I disagree.          | 12.69%    | 90         |
| I strongly disagree. | 13.26%    | 94         |
| <b>TOTAL</b>         |           | <b>709</b> |

## Q6 On average, 200-300 educators leave ASD every year, but upwards of 400 of our colleagues are leaving this school year. Why do you think so many are leaving the Anchorage School District?

Answered: 790 Skipped: 2



| ANSWER CHOICES                               | RESPONSES |     |
|--|-----------|-----|
| Salary/Benefits                              | 56.58%    | 447 |
| Defined Compensation State Retirement        | 66.84%    | 528 |
| Workload                                     | 69.37%    | 548 |
| Student Behaviors                            | 79.87%    | 631 |
| Student Caseload                             | 42.03%    | 332 |
| Not the job they thought they signed up for. | 25.32%    | 200 |
| Lack of classroom/job autonomy.              | 35.95%    | 284 |
| Other. (Please specify.)                     | 30.89%    | 244 |
| Total Respondents: 790                       |           |     |



**Q7 What contract article(s) do you feel need better language to address a concern? (Be specific.)**

Answered: 428 Skipped: 364

**Q8 If you had the opportunity to have a one-on-one conversation with the AEA Bargaining Team, what would you share or ask for that would positively impact your job?**

Answered: 553 Skipped: 239