

AEA & ASD

Instructional Coach Program

Educators Working With Educators

The purpose of the Instructional Coach Program is to provide free guidance, resources and information to those who need assistance in meeting the State and District evaluation criteria. A trained Instructional Coach will meet one-on-one with the educator to work towards meeting the areas indicated on the Plan of Professional Support or the Plan of Improvement. The educator requesting assistance is ultimately responsible for meeting the expectations of the evaluation plan.

Program Requirements

- The educator must participate voluntarily.
- The educator must be on Professional Support or a Plan of Improvement.
- The educator must have a desire to work with a Coach and be open to guidance.
- The educator must be willing to sign the Instructional Coach Contract.
- Coaches are not allowed to evaluate educators or provide any information to the educator's supervisor.
- Coaches will not be asked to report to the District or the AEA regarding the performance/progress of the educator or be called as a witness in proceedings related to the discipline or non retention of the educator.

Why should I participate?

- The Instructional Coach Program:
- focuses on strategies to improve educator performance.
- encourages you to take active role in your professional development.
- provides a forum for sharing knowledge and experiences
- fosters collegial interaction.
- is strongly encouraged by the AEA and the ASD as a means to assist educators in meeting the State and District Teaching Standards.
- This program meets all contractual and legal requirements.

The Instructional Coach Relationship is:

- confidential.
- trusting.
- purposeful and productive.
- informative and resourceful.
- standards/goal oriented.
- professional and respectful.

This program is funded through the AEA/ASD Negotiated Bargained Agreement and is managed by the AEA Evaluation Committee. If you are interested in requesting an Instructional Coach please contact Erin Donohue at donohue_erin@asdk12.org. Don't wait until the last minute. It is in your best interest to request a Coach as soon as possible.