

All Member Canvass Results Organized by Category

Working Conditions

- Not enough time to do all required duties
- Class Size
- Concern over building principals
- Support for classroom discipline
- Disparity in building, school services, equipment, furniture, space
- Need more peer collaboration time
- Need to get planning time and grading days consistently
- Issues with Zangle
- Curriculum: academic freedom, appropriate curriculum, need for teacher-driven curriculum
- SPED workload issues
- Needs of struggling students and sped students
- Time for curriculum and professional development
- Safety concerns (ice, sanding handicap access)

Salary and Benefits

- Addenda issues and equity within and between schools-- elementary, middle, and high
- Health Insurance costs, Uneven payments
- Salary, salary schedule, Freezes
- Concerns about union dues: too much, where they go, how they are spent....

Attacks on Public Education

- State retirement system
- * Evaluation linked to student achievement (Evaluation Committee)
- * Unfriendly mayor, ed fund, funding (AEA PACE)
- * Attacks on collective bargaining (AEA PACE)
- * Ed reform/ESEA

* Items in with asterisk (and/or in red) are items added by the AEA Executive Board after concerns from AMC were noted.